

Personal data policy R2 Agro A/S

How we process your personal data

We are Data Controller – how do you contact us?

R2 Agro A/S is the Data Controller and thus responsible for the personal data we have received from you. Please find below our contact information:

Mimersvej 1, DK-8722 Hedensted

VAT no.: DK 13633398

Tel: +45 7674 1200

E-mail address: info@r2agro.com

The purpose with our processing of personal data, types/categories of data and the legal basis for the processing of your personal data

1. *When you use our website, we collect the following personal data:*

- Purpose: To provide information about the traffic on our website on country and region levels. Via Google Analytics we have access to personal data on an IP address level, however, we do not use this information to identify individual persons.

The legal basis for our processing of your personal data is:

- The Danish Executive Order on Security Measures for Protection of Personal Data (Executive Order 2000-06-15 no. 528, as amended)]
- the General Data Protection Regulation (Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016) when this takes effect.

Data transfer to countries outside the EU and EEA

- We do not transfer personal data to countries outside the EU and EEA. With respect to Google Analytics standard personal data is registered according to applicable law.

Retention of your personal data:

- We do not retain your personal data but according to the above we can access personal data on an IP address level.

2. When you do business with us we process the following data:

- Purpose: To ensure that we can continue to do business with our customers and suppliers.
- Which types of personal data do we process and on which legal basis:

For customers:

Types of personal data	On legal basis of
Customer no., VAT number, company contact information, e-mail address, telephone number, order history	The Danish Executive Order on Security Measures for Protection of Personal Data (Executive Order 2000-06-15 no. 528, as amended), §6.2
Private contact information, payment information, birthday, other private data (such as hobbies etc), anniversaries	The Danish Executive Order on Security Measures for Protection of Personal Data (Executive Order 2000-06-15 no. 528, as amended), §5.5

For suppliers:

Types of personal data	On legal basis of
Supplier no., VAT number, company contact information, e-mail address, telephone number, order history	The Danish Executive Order on Security Measures for Protection of Personal Data (Executive Order 2000-06-15 no. 528, as amended), §6.2
Private contact information, payment information, birthday, other private data (such as hobbies etc), anniversaries	The Danish Executive Order on Security Measures for Protection of Personal Data (Executive Order 2000-06-15 no. 528, as amended), §5.5

For other partners:

Types of personal data	On legal basis of
Possible customer no., VAT number, company contact information, e-mail address, telephone number, order history	The Danish Executive Order on Security Measures for Protection of Personal Data (Executive Order 2000-06-15 no. 528, as amended), §6.2
Private contact information, payment information, birthday, other private data (such as hobbies etc), anniversaries	The Danish Executive Order on Security Measures for Protection of Personal Data (Executive Order 2000-06-15 no. 528, as amended), §5.5

Your personal data originate from:

- From company websites, business cards and from the individual persons themselves

Data transfer to countries outside the EU and EEA

- In the below cases we may transfer your personal data to countries outside the EU and EEA:
 - Customer e-mail addresses transferred to MailChimp in order to send out newsletters
 - Customer information transferred to suppliers, however, only according to agreement with the customer and with possible mentioning of the country in question
 - Supplier information transferred to customers, however, only according to agreement with the supplier and with possible mentioning of the country in question
 - Our internal CRM system (Microsoft Dynamics 365)
 - Our ERP system (Navision)

Note: MailChimp, CRM (Microsoft Dynamics 365), Navision: are all USA based and thus subject to Privacy Shields.

Retaining of your personal data

- We will only retain your personal data as long as necessary. To determine the appropriate retention period we take into consideration that we have to be able to maintain an active business relationship with you.

3. If you apply for a job with us we process the following personal data:

- Enabling us to handle your application we process the data stated in your CV and your application, such as name, address, telephone number, social security number, position, previous positions, photos, recommendations, hobbies, etc.
- These data are retained and processed in a closed system which only a few relevant employees have access to
- Your data is retained for a period of three months, after which they are deleted
- If you are employed with us your personal data is processed according to our internal guidelines

Your rights

We comply with the applicable laws when observing your Data Protection Rights.

Please contact us if you wish to exercise any of your Data Protection Rights.

Document information

This is version 1 of Personal Data Policy R2 Agro A/S, drawn up 28.05.2018.